**Full-time job vacancies filled and recruitment information:**

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Broadband Service Technician

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 10/12/2023 | 11/1/2023 | Employee Referral |
| 10/12/2023 | 11/1/2023 | Employee Referral |
| 10/20/2023 | 11/6/2023 | Refer.io |

**Total number of persons interviewed: 4**

**Recruitment Sources:**

* Applicant Pro
* Employee Referral
* Google
* Refer.io

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Customer Service Representative

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 10/6/2023 | 11/1/2023 | Indeed |
| 11/27/2023 | 12/13/2023 | Employee Referral |
| 12/27/2023 | 01/07/2024 | Indeed |
| 3/6/2024 | 3/8/2024 | Employee Referral |
| 3/6/2024 | 3/8/2024 | Internal Job Posting-Other |
| 7/16/2024 | 7/21/2024 | Other |
| 7/23/2024 | 8/8/2024 | Other |
| 7/24/2024 | 8/8/2024 | Employee Referral |
| 8/14/2024 | 8/29/2024 | Facebook |
| 8/26/2024 | 8/28/2024 | Facebook |
| 8/27/2024 | 8/29/2024 | Other |

**Total number of persons interviewed: 24**

**Recruitment Sources:**

|  |
| --- |
| * Applicant Pro
* Indeed
 |
| * United Fiber Website
 |
| * Employee Referral
 |
| * Other - Company email
 |
| * Other - Employee internal job position
 |
| * Other - Current Employee, Internal Application
 |
| * Other - Internal Job Posting
 |
| * Other - Email sent from Human Resources
 |
| * Facebook
 |
| * Other - Internal application
 |
| * Other – External referral
 |
| * Other - Employee
 |

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Commercial Technician

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 10/9/2023 | 10/11/2023 | Other-Internal Applicant |

**Total number of persons interviewed: 1**

**Recruitment Sources:**

* Applicant Pro
* Other – Internal Applicant
* Employee Referral
* United Fiber Website

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Customer Care Clerk

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 11/27/2023 | 11/28/2023 | Internal Applicant |

**Total number of persons interviewed: 1**

**Recruitment Sources:**

* Applicant Pro
* United Fiber Website
* Internal Applicant

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Field Service Technician

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 10/9/2023 | 10/11/2023 | Other |

**Total number of persons interviewed: 3**

**Recruitment Sources:**

* Applicant Pro
* Internal Applicant
* Other
* Job Inventory

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Financial and Regulatory Analyst

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 8/15/2024 | 8/19/2024 | Internal Applicant |

**Total number of persons interviewed: 3**

**Recruitment Sources:**

* Applicant Pro
* Internal Applicant
* United Fiber Website

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Lead Customer Service Representative

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 11/2/2023 | 11/6/2023 | Employee Referral |

**Total number of persons interviewed: 2**

**Recruitment Sources:**

* Applicant Pro
* United Fiber Website
* Employee Referral

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Outside Plant Technician

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 9/14/2023 | 9/18/2023 | United Fiber Website |

**Total number of persons interviewed: 1**

**Recruitment Sources:**

* Applicant Pro
* United Fiber Website

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Sales Project Coordinator

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 11/6/2023 | 11/8/2023 | Employee Referral |

**Total number of persons interviewed: 2**

**Recruitment Sources:**

* Applicant Pro
* Employee Referral
* Internal Job Posting

**-----------------------------------------------------------------------------------------------------------------------------**

**Job Title:** Sales Representative

|  |  |  |
| --- | --- | --- |
| **Post Date** | **Hire Date**  | **Hire Source** |
| 12/14/2023 | 1/10/2024 | Indeed |
| 8/20/2024 | 8/22/2024 | United Fiber Website |

**Total number of persons interviewed: 2**

**Recruitment Sources:**

* Applicant Pro
* Indeed
* United Fiber Website

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**RECRUITMENT/ SOURCE LIST**

United utilizes Applicant Pro to post all positions. The purpose of utilizing Applicant Pro is so that United Fiber can ensure that job openings are posted to multiple Internet sources. Applicant Pro posts the job openings on many widely used websites, including, for example, Facebook, LinkedIn, Monster, Zip Recruiter, Refer.io, etc.

Applicant Pro

8610 Sandy Pkwy

Sandy, UT 84070

Danna Olsen

danna@applicantpro.com

United Electric Cooperative Website; [www.ueci.coop](http://www.ueci.coop)

United Fiber Website; [www.unitedfiber.com](http://www.unitedfiber.com)

Indeed

200 W 6th St, Floor 36

Austin, TX 78701

HQ: 512-459-5300

Customer Service: 800-462-5842

|  |
| --- |
| Refer.io41 N 300 W, Suite BWashington, Utah 84780 |
| ryank@refer.io  |
| Facebook1 Hacker WayMenlo Park, CA 97025 |
| support@fb.comCustomer Service: 650-543-4800LinkedIn605 W Maude Ave.Sunnyvale, CA 94085Customer Support: 866-584-2906 |

**47 C.F.R. § 76.75(b)(2) Outreach Initiatives:**

**Participation in other activities reasonably calculated to further the goal of disseminating information as to MVPD employment opportunities to candidates who might otherwise be unaware of such opportunities, 47 C.F.R. § 76.75(b)(2)(xvi):**

United Services participates in street fairs and other community events to promote our company’s products, and at the same time disseminate information on employment opportunities and careers at United Services. Below is a list of some of the events the Company participated in:

|  |  |  |
| --- | --- | --- |
| **Name of Event**  | **Description/Participation** | **Participant Name** |
| Smithville High School Career Fair | We plan to host career representatives from all pathways. Students will rotate through in shifts and be able to ask questions about various career paths, educational requirements, workforce needs, etc. The intent is to allow students the opportunity to explore careers and learn about opportunities. | Wendy Eloe & Joe Hegeman |
| Career Day at NWMSU | Career Day is a time for candidates to meet with a variety of employers and graduate school program representatives to discuss internship and full-time employment opportunities. | Wendy Eloe & Joe Hegeman |
| Career Day at MWSU | The MWSU Career Fair is a time for candidates to meet with a variety of employers and graduate school program representatives to discuss internship and full-time employment opportunities. | Wendy Eloe & Eleesa Wilmes |
| Career Day at NWMSU | Career Day is a time for candidates to meet with a variety of employers and graduate school program representatives to discuss internship and full-time employment opportunities. | Wendy Eloe & Tara Sullins |
| Athlete Career Fair at MWSU | This event is going to be mandatory for all of our student athletes to attend, and it will also be open to the rest of the students at MWSU. We are looking forward to hosting this event and showcasing our student athletes as well as students on campus to those hiring in the community.  | Wendy Eloe |
| College and Career Day at Nodaway Holt Highschool | Nodaway-Holt HS is hosting a college and career fair for high school students with table exhibits representing a variety of careers, employers, college/vocational schools, and military branches. | Wendy Eloe & Joe Hegeman |
| Richmond Job Fair at Richmond School | The Richmond Area Chamber of Commerce, City of Richmond, andRichmond R-XVI School District invite you to the 2024 Community JobFair. Employers from different industries will be invited to inform potentialemployees of opportunities in their businesses and organizations. | Wendy Eloe & Rachel Bersano |
| Savannah Career Fair at NCMC Savannah Campus | The Chamber is excited to be hosting a hiring event and career fair at the NCMC Savannah campus on Friday, September 13th from 2pm-5pm. | Wendy Eloe |